

# BINGHAM ACADEMY

A photograph of a classroom scene. A female teacher with long brown hair, wearing a teal sweater and a necklace, is leaning over a wooden desk. She is smiling and looking at a young man on the left. The young man is also smiling and looking at the teacher. On the desk, there are several open notebooks and a pen. To the right of the teacher, two other students, a young woman and a young man, are sitting at the desk. They are both looking up at the teacher with smiles. The young woman is wearing a dark striped shirt, and the young man is wearing a red and white striped shirt. In the background, there is a whiteboard and a clock on the wall.

## Teaching Prospectus

All you need to know  
about teaching at  
Bingham Academy,  
Addis Ababa,  
Ethiopia



## FAST FACTS



### WHO WE ARE

Bingham Academy is a K-12 international, intermission day school serving the mission and international community in Ethiopia. BA exists to provide quality Christian education within a multicultural community, developing students of integrity who can change the world for God's glory.



### OPPORTUNITIES

Elementary Grade Teachers

Math & Science Teachers

English & Humanities Teachers

French & Spanish Teachers

Special Education Teachers

Creative Arts & IT Teachers

Physical Education Teachers

Teacher Librarian

Business Manager



Bingham Academy is located in the Ethiopian capital of Addis Ababa. With nearly five million people, Addis Ababa is the largest city in the Horn of Africa and hosts the African Union Headquarters, the United Nations Economic Commission for Africa and nearly one hundred foreign embassies. Bingham's 320 students in K-12 come from over 20 countries. The faculty currently represents Ethiopia, the United States of America, Australia, England, South Africa, South Korea, New Zealand, Scotland and Northern Ireland. Bingham Academy was established to meet the educational needs of missionary children and the majority of our students continue to be children of missionaries or Christians serving the people of Ethiopia. The remainder of our students come from the wider expatriate community in Addis Ababa.

#### Accreditation & Curriculum

Bingham Academy is accredited by the Association of Christian Schools International (ACSI) and Middle States Association (MSA). Our school is also a member of the Association of International Schools in Africa (AISA). We teach the Cambridge International Examinations Curriculum from Kindergarten through to Grade 12 which prepares students for the Cambridge IGCSE and A Level examinations. Cambridge International Examinations results are accepted for university entrance around the world and, in some cases, with advanced standing.

#### Course Load & Expectations for staff

Full-time teachers are normally expected to teach a 20 period course load (which equates to 20 contact hours). In the Secondary School this would represent 4 or 5 classes. Teachers are also expected to participate in staff devotions, school chapels, playground supervisions and extra-curricular activities. Teaching at Bingham Academy is a great opportunity to educate motivated students and to make an impact on them and their families for God's glory.



# HOW TO APPLY

1

## CONTACT US

View our current openings on our website at:  
[binghamacademy.net/opportunities](http://binghamacademy.net/opportunities)

Click on the Inquire Now button on the Opportunities page to start the conversation with us!

Or, contact our Recruitment Coordinator directly at:  
[bingham.recruitment@sim.org](mailto:bingham.recruitment@sim.org)

On receipt of your inquiry we will send you a full application form that you should complete and return to us along with a copy of your CV/resume.

2

## INTERVIEW & REFERENCE CHECKING

Suitable applicants will be contacted for an interview.

Interviews are normally held via Skype or telephone.

The next step is reference checking - we will contact professional and pastoral referees that you nominate.

At that point, we may be in the position to be able to make you a conditional offer of placement.

3

## CONFIRMING PLACEMENT

The following conditions must be fulfilled prior to commencement of service at Bingham Academy:

- \* Acceptance by a recognised missionary sending agency
- \* Completion of a criminal record check with no results that would preclude working with children
- \* Evidence of medical fitness for service in Ethiopia

**“ We all come from different places, but through Christ we are united. ”**

## Q&A WITH LAURA KAY

Laura Kay Richardson shares her story and what she loves about Bingham Academy.

### WHAT DO YOU TEACH AT BINGHAM?

"I teach Kindergarten and this is my first year with my own Grade classroom."

### HOW DID YOU COME TO BE TEACHING AT BINGHAM?

"I came to Bingham on a Grade 2 student teaching placement in 2014. While I was here I fell in love with the ministry of Bingham Academy. I returned to Ethiopia in 2015 and I am blessed to be a part of this community and ministry."

### WHAT ARE SOME OF YOUR FAVORITE THINGS ABOUT WORKING HERE?

"I love working with people from all over the world. We all come from different places, but through Christ we are united. We all have one goal - to make His name famous and share His love."







## BENEFITS FOR BINGHAM ACADEMY STAFF

All of our expatriate staff are missionary volunteers. Whilst Bingham Academy does not pay a salary or stipend, we are pleased to be able to offer the following benefits to our full-time staff:

- Travel assistance for travel to and from your home country
- Free, furnished housing and utilities
- Tuition waiver for staff children
- Free school lunches
- Amharic language instruction
- Facilitation of work permits and resident IDs
- Access to a local NGO clinic staffed by expatriate medical personnel

**God calls us to be part of His  
plan for the world -  
is He calling you to play a part in  
His plan for Ethiopia?**

**START THE CONVERSATION NOW!**

**BINGHAM ACADEMY  
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ETHIOPIA**

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